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Walter ry on yhdistys, jonka tarkoituksena on edistää suvaitsevaisuutta Suomessa, erityisesti lasten ja nuorten parissa.

Yhdistys pyrkii toiminnallaan vaikuttamaan ihmisten arvomaailmaan: edistämään muiden kunnioittamista, ymmärtämistä, välittämistä ja vastuun ottamista.

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- **Puhe kieli**
 - **Verbaaliset vihjeet**
 - **Kieli rakenteet ja maailmankatsomus**
 - **”Unspoken language”**
 - **Elekieli**
 - **Henkilökohtainen tila**
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<https://www.youtube.com/watch?v=aK3Eaoだ9v8>

- Silence is usually the biggest culture shock for (most) foreigners in Finland (or when communicating with Finns)
 - They find it strange that we can be silent after a question (when we are thinking what to answer), and they do not like long silence moments
 - For them a silence is a sign that something is wrong and/or that they are not liked. Try to be active in keeping the conversation alive.

- Small talk:
 - Smile and maintain eyecontact
 - Remember to use the other person's name, and memorise the name for any future meetings
 - Ask the other person something about himself/herself. People usually want to tell about themselves, which gives you a good conversation topic.
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- Remember that small talk is for warm up, not for information change. Don't get stuck with a topic. Move to the next one rapidly.
- “How are you” is a greeting, not a question.
- It is sufficient to reply “I am fine thank you. How are you?”

Kiitos!

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